



A Clarke Construction

SKILLED CARPENTER

The Skilled Carpenter is responsible for executing the rough and finish carpentry elements of residential remodeling projects. He/she has an extensive understanding of rough and finish carpentry methods and techniques and the ability to interact pleasantly and professionally with clients and trade partners.

KEY RESPONSIBILITIES

The position's activities include, but are not limited to, the following:

- Execute assigned carpentry activities in a residential remodeling setting.
- Work independently or with a team, under the supervision of the Lead Carpenter or Project Manager.
- Organize, transport, inspect, and install materials.
- Collaborate with team members to bring clarity to project details and identify opportunities for process improvement.
- Ensure company and customer satisfaction through professional appearance, expert workmanship, and polite, timely communication.

QUALIFICATIONS

- A person of integrity, committed to dealing honestly with customers, subcontractors, co-workers, and superiors.
- Strong interpersonal skills, including excellent written and oral communication.
- Able to perform carpentry at the highest level with minimal direct supervision.
- Able to understand blueprint drawings and written specifications. Also understand work orders, change orders, and all other carpentry-related job documents.
- Able to perform rough and finish carpentry to company's standard of quality and according to the plans and specifications.
- Able to lay out and install stud wall framing.
- Possess an understanding of building code requirements.
- Able to install standard wall-hung cabinetry and accessories.
- Able to install pre-hung door units and windows.
- Able to install interior trim, base, casing, crown molding, etc. with superior craftsmanship.
- Maintain a safe and clean jobsite.
- Willing to attend seminars, trainings, and shows to obtain new product knowledge and new installation procedures, as directed by the Production Manager.
- Seek to enhance existing skills, learn new skills, and grow as a carpenter.
- Any of the following addition skills would be a plus:
 - Able to lay out and install stairs for a basement or deck using a framing square.
 - Able to install and properly tape drywall.
 - Siding, aluminum break skills
 - Understanding of water management and subsurface flashing
 - Able to do simple repairs in painting/staining, mechanical, plumbing and electrical disconnect/Demo.

REQUIREMENTS

- High school diploma or equivalent
- Valid driver's license
- Able to provide a personal smartphone (to be primarily used for our construction software BuilderTrend)
- Minimum 3 years construction experience (remodeling experience preferred)
- Able to work legally in the USA
- Able to provide your own transportation and basic hand tools

COMPENSATION

- \$23-\$31/hour depending on skill and experience
- Generous PTO including: New Year's Day, Memorial Day, 4th of July, Labor Day, Thanksgiving, Christmas Day, New Year's Eve, Your Birthday, Paid 40 hour week vacation
- Health care
- IRA retirement account with matching company contributions
- Local work within 45 minutes of Westfield Ma
- Potential for company vehicle
- Potential for pay increase with continuing education and professional development
- Family-supportive company culture
- Variety in job size and scope, from upscale remodels to small alterations
- Opportunity for growth and advancement in company
- Family-supportive company culture

HOW TO APPLY

Complete the application attached to this document and email or mail it to us.

For questions about applying or to email your application please email **David Arriaga** at david@aclarkeconstruction.com or call **413-977-3152**.

To mail you application, please send it to:

David Arriaga
A. Clarke Construction
1 Court Street
Westfield, MA 01085